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Richmond, VA 23226
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January 6, 2017

Virginia Department of Transportation
1401 East Broad Street
Richmond, VA 23219
Attention Prequalification Officer

Re: J.R. Caskey, Inc.

To whom it may concern:

This is to certify that our company has provided workers compensation coverage for the above referenced company. The experience modifications are as follows.

Should you have any questions, please contact me at 804 678-5019.

Year	Modification
2016 to 2017	.83
2015 to 2016	.88
2014 to 2015	.88
2013 to 2014	.90
2012 to 2013	.90
2011 to 2012	.88

Sincerely,

Jack Grygo
Relationship Manager