



Robert F. McDonnell
Governor

COMMONWEALTH OF VIRGINIA
Department of Minority Business Enterprise

Lisa M. Hicks-Thomas
Secretary of Administration

1111 East Main Street, Suite 300
Richmond, Virginia 23219

Ida Outlaw McPherson
Director

VIRGINIA UNIFIED CERTIFICATION PROGRAM

October 23, 2012

Ginger E. Caskey
J.R. Caskey, Inc.
P. O. Box 305
Oilville, VA 23129

Dear Mrs. Caskey:

Certification Number: DBE 678120

The Virginia Department of Minority Business Enterprise (VDMBE) has approved the certification of **J.R. Caskey, Inc.** as a Disadvantaged Business Enterprise (DBE) subject to the requirements of the DBE Regulation 49 CFR, Part 26 and all the laws of this state applicable to the transaction of business. Your firm's **Certification Eligibility Period begins with the date identified below**. Next year, prior to the **anniversary of your certification**, you will be required to submit updated information (Affidavit of Continued Eligibility, business and personal federal tax returns for the last tax year—*signed and dated*—and a current Personal Financial Statement) to continue in the DBE Program.

We are pleased to inform you that we have certified your company in the following NAICS Code(s):

221310	Water supply systems
236115	New Single-Family Housing Construction
236116	New Multifamily Housing Construction
236210	Industrial Building Construction
236220	Commercial and Institutional Building Construction
237110	Water and Sewer Line and Related Structures Construction
237210	Land subdividing and utility installation (e.g., electric, sewer and water)
237310	Highway, Street, and Bridge Construction
237990	Other Heavy and Civil Engineering Construction
238910	Site Preparation Contractors

It is your responsibility to notify VDMBE immediately of any changes in your firm such as name, address, ownership, officers, or Board of Directors. Please check the accuracy of your internet entry in the DBE Directory at www.dmbv.virginia.gov. Your firm's certification is subject to our review at any time during the year and you may be required to provide any and all relevant documentation. Failure to cooperate by providing the requested information may lead to de-certification.

You may receive management and technical assistance by writing to the Department of Minority Business Enterprise, 1111 East Main St., Suite 300, Richmond, VA 23219, or by calling (804) 786-6585. If you have questions, please contact Verniece Love at (804) 786-3100 or by email at verniece.love@dmb.e.virginia.gov.

Sincerely,



Calvin M. Thyeatt
Certification & Technical Service Manager

Certification Eligibility Period: **Begins:** OCT 24 2012